

## CADET AND DEPUTY SHERIFF PAY SCALE, BENEFITS, AND BONUSES

Classification Title	1st Step	2 <sup>nd</sup> Step	3 <sup>rd</sup> Step	4 <sup>th</sup> Step	5 <sup>th</sup> Step	6 <sup>th</sup> Step	7 <sup>th</sup> Step	8 <sup>th</sup> Step
<b>Sheriff's Cadet</b>	<b>\$16.66</b> <b>\$34,652</b>							
<b>Deputy Sheriff with basic P.O.S.T.</b>		<b>\$20.59</b> <b>\$45,503</b>	<b>\$22.03</b> <b>\$48,686</b>	<b>\$23.13</b> <b>\$51,117</b>	<b>\$24.29</b> <b>\$53,680</b>	<b>\$25.50</b> <b>\$56,355</b>	<b>\$26.78</b> <b>\$59,183</b>	<b>\$29.46</b> <b>\$65,106</b>
<b>Deputy Sheriff with intermediate P.O.S.T. (+ 5% on base pay)</b>		<b>\$21.62</b> <b>\$47,779</b>	<b>\$23.13</b> <b>\$51,120</b>	<b>\$24.29</b> <b>\$53,673</b>	<b>\$25.50</b> <b>\$56,364</b>	<b>\$26.78</b> <b>\$59,172</b>	<b>\$28.12</b> <b>\$62,142</b>	<b>\$30.93</b> <b>\$68,361</b>
<b>Deputy Sheriff with advanced P.O.S.T. (7 ½% on base pay)</b>		<b>\$22.13</b> <b>\$48,916</b>	<b>\$23.68</b> <b>\$52,337</b>	<b>\$24.86</b> <b>\$54,951</b>	<b>\$26.11</b> <b>\$57,706</b>	<b>\$27.41</b> <b>\$60,581</b>	<b>\$28.79</b> <b>\$63,622</b>	<b>\$31.67</b> <b>\$69,989</b>

**Deputy Sheriff Cadet wage is based on a 40-hour workweek. Deputy Sheriff steps two through eight are based on a 42.5 hour-work week. Generally, it takes 5 1/2 years from step 2 to step 8.**

**\*\*Pay Scale above is approximate and reflects the hourly and annual salary for each step.**

### **BENEFITS**

Health Insurance	County paid and employee paid
Sick Leave	13 days per year, unlimited accumulation
Vacation	10 days after the first year 15 days after five years 20 days after fifteen years
Holidays	13 paid per year
Retirement	3% @ 50 after 10 years County contributes 4.75% for the first 5 years, 9.5% thereafter
Life Insurance	\$5,000. At no cost to employee
Overtime	Paid at time and a half
Uniform Allowance	\$450.00 initial; \$725.00 after one year of service

### **BONUSES - FOR THE FOLLOWING SPECIALIZED SKILLS/FUNCTIONS**

Rural Deputy	10% additional
Helicopter Observer Deputy	\$56.10/biweekly
Helicopter Pilot Deputy	\$166.60/biweekly
Bilingual	\$32.20/biweekly
Detective	5% additional
Motorcycle Deputy	7.5 % additional
Prisoner Transportation Deputy	3% additional
Canine Handler Deputy	\$6.00 per dog per day, paid quarterly
Training Officer	\$45.00/biweekly
Corporal	5% additional

### **EQUIPMENT PROVIDED**

Leather gear, 5-cell flashlight, riot helmet, baton, handcuffs, soft body armor, duty weapon, rain gear, P.A.M. mask, patrol bag, and radio.

## **SHERIFF'S CADET RECRUITMENT INFORMATION**

**Note:** Each step in the process is dependent on passing the previous step. All candidates will be notified of their standing in the process. **Do not call the Sheriff's Department Background Investigators for your standing in the process. No process information will be given over the telephone.**

### **TRAINING**

The academy training is conducted at Miramar College in San Diego, California. The training program is approximately twenty-five weeks in duration. The course of study includes Patrol Procedures; Criminal Law, Firearms care and use, Defensive Tactics, and other law enforcement related subjects. Upon successful completion of the training program, you will earn 27 ½ units in the Administration of Justice. The Academy is not a live-in academy, generally the hours are Monday-Friday 7:00am-4:00pm.

### **ASSIGNMENTS**

**After graduating from the Academy, Sheriff's Cadets are promoted to Deputy Sheriff and are assigned to one of two bureaus: Court Services or Law Enforcement Services.**

## **SHERIFF'S CADET EXAMINATION INFORMATION**

Please read all of the following important information carefully.

### **2006 EXAM SCHEULE – PLEASE NOTE THE THREE DIFFERENT TESTING LOCATIONS AND MULTIPLE DATES:**

#### **SOUTHWESTERN COLLEGE**

*Cafeteria (600 building)  
900 Otay Lakes Road,  
Chula Vista, CA 91910*

You must arrive prior to 7:00 am to register at the site.

**Test dates:**            **January 7, February 4, March 4, April 1, May 6, June 3, July 8,  
August 5, September 9, October 7, November 4, and December 2**

The exam will begin at approximately 7:00 am and has a 2 ½-hour time limit.

#### **SHERIFF ADMINISTRATION CENTER**

*9621 Ridgehaven Court  
San Diego, CA 92123*

**You must PRE-REGISTER for these exams.** In order to pre-register, candidates need to email the Sheriff's Recruiting Unit at [recruit@sdsheriff.org](mailto:recruit@sdsheriff.org) or call (858) 974-2000 and provide the following information:

- 1) Your complete name
- 2) Mailing address
- 3) Phone number
- 4) The test date and location you wish to register for.

**Test dates:**            **January 18 (1 pm), February 15 (1 pm), March 15 (1 pm), April 11 (1 pm),  
May 11 (1 pm), June 15 (1 pm), July 25 (1 pm), August 16 (1 pm),  
September 21 (1 pm), October 24 (10 am), November 16 (1 pm),  
December 12 (1 pm)**

The exam has a 2 ½-hour time limit.

#### **RANCHO BUENA VISTA HIGH SCHOOL**

*Performing Arts Building  
1601 Longhorn Drive  
Vista, CA 92083*

Exam begins at 8:00 a.m. Please arrive early.

**Test dates:** February 18, April 22, June 17, August 19,  
October 21, December 16

The exam has a 2 ½ hour time limit.

For directions to these testing sites please go to the website at <http://www.sdsheriff.net/jobs>.

## **TEST PROCEDURE**

1. **Applications are handed out on a first come first serve basis. It is highly recommended applicants arrive early, and all applicants must check in prior to exam.**
2. **You must bring the following:**
  - **Valid Photo Identification.** You will not be allowed to take the examination without valid photo identification. Valid ID includes most government issued current ID cards, i.e. out of state licenses and military ID cards. Expired ID/Drivers licenses are not allowed.
  - **Black pen and two #2 pencils** to complete application and exam material.
3. The POST Entry Level Law Enforcement Exam is used as the pre-employment exam for both classifications (Deputy Sheriff & Deputy Sheriff Detentions/Courts). Applicants can apply the test results to both classifications.  
No aids, such as dictionaries or calculators, are allowed.
4. There is a 2 1/2-hour time limit for this exam.
5. **Applicants are not eligible to repeat the examination under the same recruitment number. Recruitment numbers generally change with the first exam of the new year.**

## **TEST STUDY MATERIAL:**

A link to a practice exam can be found on the Sheriff's Website at <http://www.sdsheriff.net/jobs> and then click on 'Entry Level Practice Tests'. This practice exam is a version of the actual written exam used for this recruitment. Additionally, the public library, or local bookstores will have books and pamphlets on Entry Level Law-Enforcement examinations. Concentrate on improving your reading comprehension (i.e., reading a paragraph and answering questions based upon what you have previously read), a major factor in the written exam. After taking the written exam, former applicants have expressed that the reading comprehension part was not difficult, yet when these applicants received their score they were disappointed. Take your time. Read each question slowly. Choose the best possible answer. There are no trick questions on the written exam. There is no math on the exam.

**PHYSICAL ABILITIES TEST:** This will be the Peace Officer Standards Training (P.O.S.T.) Work Sample Test Battery consisting of five (5) separate, timed events: 6 foot solid wall climb, six foot chain link fence climb, 165 pound dummy drag for 32 feet, 99 yard obstacle course, and a 500 yard run. This is a pass/fail test where points are given for each event; most points are earned for completing event in less time. Applicants' total score must be 336 points to pass.

***\*\*The Physical Abilities Test will not be given the same day as the written exam. As you proceed through the hiring process, your Background Investigator will notify you of your date for the Physical Abilities Test.***

**Contact the Sheriff's Recruiting Unit at (858) 974-2000 for additional information.**